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Title:

SC IMA-METAV employees' professional expertise development by qualification, requalification, improvement

Contract Number : PHARE 2005/017-553.04.02.02.01.805

Framework programme :

PHARE 2005/017-553.04.02, reference 01 "Promoting Life-Long Learning for qualification and re-qualification of the work force"

The Contracting Authority :

The Ministry of Labour, Family and Equal Opportunities- Managing Authority for Sectorial Operational Programme Human Resources Development

The Implementing Authority:

Regional Intermediate Body for Sectorial Operational Programme Human Resources Development Bucharest-Ilfov Region

Duration: January 2008- December 2008

GRANT BENEFICIARY :

S.C. Intreprinderea Metalurgica pentru Aeronautica-METAV S.A., Bucuresti

Partner :

S.C. ICEM S.A. – Centrul de Perfectionare si Reconvertie Profesionala, Bucuresti

Objectives :

- Improvement of the technical-economical IMA-METAV's performance by the employees' qualification / re-qualification / improvement as well as by an increase of their receptivity to a continuous work-market requirement evolution ;
- The development of the ICEM-CP and IMA-METAV's activity as authorised suppliers of professional education programmes for the metallurgical field personnel.

To achieve this target, the project proposes developing improvement and qualification programmes, obtaining authorisation as suppliers of professional education programmes and supplying of educational programmes for 67 of the company employees, aiming to cover the competence deficit and also, to develop the managerial ability and in the quality control field.

Results :

- Increase of the employees' professional expertise and of their adaptability
- Decrease of the company's deficit of qualified personnel
- Development of the supply of instruction programmes and their adaptation to the regional economic agents' necessities (ICEM-CP and IMA-METAV will become authorized suppliers in jobs missing on the regional labour market)
- Increase of the company's challenging.

Contact person : Adriana Petrescu, Project Manager